

1. Information about the whistleblower You can choose to remain anonymous, but it will be an advantage for further processing if you provide your name and contact information

- I want to remain anonymous
- I will provide contact information

2. My relationship with Melbye Scandinavia

- I am a permanent employee
- I am a temporary employee
- I am a customer, business partner or supplier
- Other

3. Type of notice

The notification includes all cases that are in breach of laws and regulations, the company's guidelines or the general perception of what is justifiable or ethically acceptable, including:

- Violation of safety rules
- Danger to life and health
- Inappropriate behaviour, bullying and harassment, discrimination or abuse of power
- Violation of the Code of Conduct
- Danger to the climate and environment
- Corruption, embezzlement, theft and financial default
- Breach of confidentiality
- Breach of privacy
- Other

4. Description

In order for the notification system to be able to detect undesirable conditions, it is important to have precise information. If possible, give as much factual information as possible about what this is about, the people involved, and what connection you as a whistleblower have to the case. If you have documentation, it will be of great use. (this can be added as an attachment along with the notification)

Description: